

Career Planning Questionnaire

In order to be more effective in your current and future job roles, you should understand your interests, skills, abilities and limitations. And how these align with the requirements of your organisation and/or your chosen career. This questionnaire is designed to:

- Create self awareness
- Define the type of work you find satisfying
- Establish realistic career plans
- Enhance your readiness to follow up on agreed areas of career interest.

1. What are my values?

2. What are my strengths?

3. What are my weaknesses?

4. What do I know today that I didn't know:

One year ago?

Two years ago?

5. How persistent am I?

6. How much demand is there for my talent and experience?

7. How does my success compare with my peer competitions?

8. Do I have any unusual skills or knowledge?

9. When I retire, what would I like to say I've achieved?

10. What are the values of my current organisation?

11. What are the characteristics of the job that I believe are ideally suited to meet my needs/skills as I see them today?

12. What are my career objectives, both short term and long term?

0 – 5 years

6 years onwards

13. Do I want to be a manager?

14. Where do I want to work and live? Am I willing to relocate occasionally? How frequently?

15. Are my goals and values compatible/incompatible with my organisation's values and practices? (refer to questions 1 and 10)
